

Article V. OFFICERS

Business Manager/Secretary-Treasurer

Section 5.02 Paragraph M Sub-section (iii)

- (iii) A copy of the check registry shall be presented to the Delegates at each meeting and retained with the official meeting minutes, however, for the sake of security, physical copies of the check registry shall not be permitted to leave the meeting or union office. ~~A copy of the check registry presented to the Delegates.~~

Article VII. Business Representatives

Section 7.02

Section 7.02 Business Representative Salary: Business Representative shall receive a weekly salary of 44 hours pay at the highest collectively bargained hourly wage rate per their respective trade, set forth in the district council area labor agreements. ~~per their local bargaining agreement.~~

Article X. Nominations and Election of District Council Business Representatives and Delegates

Section 10.08 will be replaced with the following:

Section 10.08(a) All elected Business Representatives shall serve as automatic delegates to the District Council but shall not be counted to reduce the total number of delegates allotted to their Local Union by the Section 13.02 of these District Council Bylaws.

(b) Appointed Business Representatives, Organizers, or other employees of the District Council or its affiliated benefit funds must be appropriately nominated and elected as delegates to the District Council, but an appointed officer so elected shall not be counted to reduce the total number of delegates allotted to their Local Union by Section 13.02 of these District Council Bylaws. In the event an appointed rep is elected, the additional delegate position shall be filled by the constitutional procedure for filling vacancies.

(c) The Chairperson of each duly constituted CORE Committee shall serve as an automatic, non-voting delegate to the District Council

Previous Section 10.09 is being replaced

~~Section 10.09 The term of District Council Delegates shall be four years, and they shall be elected in the same year as the Business Manager/Secretary-Treasurer and Business Representatives. The term of District Council Delegates shall commence immediately upon certification of the election results by the Election Committee.~~

Previous Section 10.08 is now Section 10.09

~~Section 10.08~~ Section 10.09 The term of District Council Delegates shall be four years, and they shall be elected in the same year as the Business Manager/Secretary-Treasurer and Business Representatives. The term of District Council Delegates shall commence immediately upon certification of the election results by the Election Committee. ~~Business Representatives shall be automatic delegates to the District Council. The notice of nominations and the ballot shall note that the Business Representative(s) shall also be an automatic delegate to the District Council.~~

Article XV. Finances

Section 15.01 Paragraph C

C. Monthly administrative dues are hereby established in the amount of Three ~~two and three quarters~~ percent (3.0 ~~2.75~~%) of the total compensation package (wages plus benefit contributions) multiplied by the number of hours actually worked in any given month.

Replace Sub-section (ii) to Paragraph C

(ii) Profile Finishing Systems will be charged at the rate of one- and one-half percent (1.5%) of their gross wages.

Add Sub-Section (iii) to paragraph C

(iii) Glass Service Center Glassworkers classified as Industrial will be charged at the rate of two- and three-quarter percent (2.75%) of the total compensation package (wages plus benefit contributions) multiplied by the number of hours actually worked in any given month.

Original Sub-Section (ii) is moved to new sub-section (iv)

Paragraph (e) Sub-Section (i)

(i) Members of Local 1204 South, 1204 North, Local 1011, Local 941, Local 934, Local 802 South, Local 802 North, Local 781, and Local 108 all participate in the Organizing/Industry Advancement Fund. To fund the Organizing/Industry Advancement Fund, effective June 1, 2025 ~~+~~, and subsequent years members will be assessed per each hour of compensation as follows: ~~according to the following table:~~ Remove Previous Table:

Add Sub-Section (ii) to Paragraph (e)

(ii) Local 1204 South will contribute \$0.70/Hour

Add Sub-Section (iii) to Paragraph (e)

(iii) Locals 941, 934, 802S, 781, and 108 will contribute \$0.65/Hour

Add Sub-Section (iv) to Paragraph (e)

(iv) Locals 1204 North, 1011, and 802 North will contribute \$0.20/Hour

Add Paragraph (g)

(g) Members of Locals 108, 770, 781, 802, 934, 941, 1011, and 1204, with the exception of the Glass Service Center Employees will participate in the STAR program and will contribute Ten Cents (\$0.10) per every hour worked.

Article XVI. Dues Collection and Membership Reporting Plan

Section 16.03 Paragraph (b)

(b) For Locals ~~934~~ and 1011 ~~only~~, the District Council shall retain all remaining funds after the per capita tax is paid and pay all reasonable Local Union expenses, provided that the expenditure is authorized by the Local Union Bylaws, or the membership of the Local Union voting at a regular or specially called meeting and approved by the Business Manager/Secretary-Treasurer.

Article XIX. Meetings

Add Section 19.07

Section 19.07 The Business Manager/Secretary-Treasurer shall hold at least one (1) general membership meeting each year in which all members shall be invited to participate. The agenda for such meeting shall include the status of all District Council programs, department goals, the successes or setbacks of the previous year, and the District Council's plan for the next year. Every effort should be made to provide members fifteen (15) days' notice of District Council Meetings. Remote or virtual meetings are permitted at the Discretion of the Business Manager/Secretary-Treasurer where exclusively in-person meetings are not practical.

Article XXII. Trials and Appeals

Section 22.04 Paragraph (e)

(e) The accused shall have the right to confront and cross examine witnesses giving testimony against them ~~him or her.~~

(f) The Trial Board shall give to the accused full opportunity to make their ~~his or her~~ defense and to produce testimony or documentary evidence for that purpose.